



Name: MORTON, J.F. **Date of birth:** 28.09.1951

Profession: Development Economist **Nationality:** British/Irish

KEY QUALIFICATIONS:

Experience since: 1975

Countries worked: Bangladesh, Dominican Republic, Ethiopia, Gambia, Guyana, India, Indonesia, Jordan, Mexico, Nepal, Nigeria, Pakistan, Rwanda, Sudan, Tanzania, Yemen, Zimbabwe.

Disciplines: Development economics; Rural Livelihoods, Governance, Public Service Delivery; Monitoring and Evaluation; Socio-economic Survey; Parastatal Reform; Agriculture; Marketing and Rural Finance; Land Tenure; Environmental Economics; and Aid Programme Management.

- 25 years in international development, ranging from rural and regional development in the Sudan, the Gambia, Bangladesh and Nepal to recent assignments preparing national guidelines for state level reform in Nigeria and assessing the impact of community driven development in Pakistan.
- Over 10 years field experience of rural livelihoods and community development: both direct implementation and a substantial body of survey and analysis.
- An experienced manager of large (\$20+ million) development programmes, including as Chief Technical Adviser/Chief of Party.
- A close understanding of the incentives and constraints which shape public service institutions in developing countries, and substantial experience of managing change in those institutions.
- Published research on how “the success or failure of a development programme is essentially related to aspects of political economy”, and on political and socio-economic drivers of change.
- A senior development and welfare economist whose published theoretical work is supported by extensive practical experience. Lectures presented at Oxford, Durham, London and Aarhus Universities.
- Six years experience in Darfur including the 1984/5 famine and the conflicts of 1989 to 1990.
- A specialist in the reform of land tenure policy and land institutions in the Caribbean, Latin America and Africa.
- A graduate linguist able to work effectively in English, Arabic, Spanish and French. Wide experience of working across different cultures.
- Published research on environmental management, in particular Common Property and Open Access Resources, and on the development and dissemination of agricultural technologies and an experienced leader of research on natural resource management.
- Leader of large multi-disciplinary, multi-national teams on strategic review missions for international donors and government. A confident public presenter who has led policy formation and participatory planning processes at all levels: from international policy on food security and trade to rural communities planning small infrastructure.
- Extensive Monitoring and Evaluation experience, from Rapid Rural Appraisal to stratified, random sample surveys. Leader of impact assessment studies at project, regional and national levels.



Education: PhD Development Economics, London University, UK, 1994
M.Sc. (Distinction), Development Economics, London University, 1980
BA (Hons), 2.1, Arabic - Classical and Modern, London University, 1974

LANGUAGES:

	Speaking	Reading	Writing
English (mother tongue)	Excellent	Excellent	Excellent
Arabic	Good	Excellent	Good
Spanish	Good	Excellent	Good
French	Fair	Good	Fair

EMPLOYMENT:

1981 - 2007 **HTSPE Limited, UK (Formerly Hunting Technical Services)**

From 1999 : **Managing Director.** Leading a US\$ 40 million development consultancy practice with full responsibility for forward strategy, profit & loss, welfare of 80 staff and for the delivery of top quality consultancy services. Doubled sales and profits over eight years.

From 1997: **Chief Economist & Regional Manager Latin America/Caribbean.** Supervising the Company's economic practice and \$4 million regional business.

From 1987: **Principal Consultant.** Managing multi-million dollar long-term aid programmes and leading high level consultancy missions.

From 1981: **Senior Consultant.** Economic and Monitoring and Evaluation assignments on large aid programmes.

1980 - 1981 Overseas Development Administration, UK. **Agricultural Economist**
1976 - 1978 HM Civil Service, UK. **Administration Trainee**
1975 - 1976 Land Resources Development Centre, UK, **Volunteer**
1974 - 1975 Kuwait Fund for Development, Yemen Arab Republic, **Volunteer**

EXPERIENCE RECORD:

Kenya, Uganda, S. Africa **Agricultural/Food Supply Economist**
Sub Saharan Africa Biotechnology Evaluation
November 2009 Interviewed key stakeholders in national agricultural research and biosafety frameworks on the contribution of GMO maize and other crops might make to smallholder production and food security.
US Grains Council

Sudan **Team Leader/Evaluation Specialist**
August 2009 **Annual Review - Basic Services Fund for Southern Sudan**
Government/DFID A follow-up review of a £17 million programme funding education, health and water supply through 14 NGOs. (See January 2008 assignment below.) Focus on how the fund has met the needs of post-conflict recovery and contributed to Government of S. Sudan's long-term capacity to provide basic services.



Pakistan June 2009 – November 2010 DFID	Impact Assessment Adviser Rural Support Programme Network Designing and leading the first comprehensive effort to assess the impact and effectiveness of community-driven development across 150,000 community organisations representing 2 million households, 15% of the rural population.
Pakistan April – May 2009 DFID	Team Leader Pakistan Civil Society Programme Design of a five-year programme of support to civil society in the Border Areas and nationwide.
Jordan/S. Arabia January 2009 US Dairy Council	Agri-Market Specialist US Dairy Export Review – Middle East A review of prospects for US dairy exports to the Middle East and of the effectiveness of the industry's market development and sales promotion efforts. Interviewed the international traders, national producers and major retailers in Jordan and Saudi Arabia.
Pakistan August - October 2008 DFID	Team Leader Evaluation of the Rural Support Programme Network A detailed review of assistance to a national network of Community Driven Development programmes using a groundbreaking approach to bottom up social mobilisation.
UK/Nigeria August – December 2008 Government	Public Administration Adviser Cross River State Governance/Capacity Building Project QC reviews of draft Budget Manual, Fiscal Strategy Paper and Medium Term Sector Strategies.
Sudan August 2008 NORAD	Aid Effectiveness Specialist Mid Term Evaluation of the Joint Donor Office Team member responsible for review of the JDO's contribution to the relevance, efficacy, efficiency, institutional impact and sustainability of the S. Sudan Multi-Donor Trust Fund.
Ethiopia July 2008 Government/ African Devt. Bank	Development Economist Livestock Development Master Plan Final editor/Economist for a 20 Year Master Plan covering dairy, meat, animal traction and apiculture sectors, together with cross-cutting reviews of technology research and extension, marketing and animal health services.
SUDAN January 2008 Government/ DFID	Team Leader/Evaluation Specialist Basic Services Fund for Southern Sudan Review of a £17 million programme funding education, health and water supply through 14 non-state service providers (NGOs). Assessed how the fund had met the urgent needs of post-conflict recovery and contributed to long-term capacity to manage services.
RWANDA July – August 2007 Government/DFID	Land Policy Adviser National Land Tenure Reform Programme Assisting with the planning of Rwanda's Strategic Road Map for Land Tenure Reform.



NIGERIA 2004-2007 Government/DFID	Governance/Public Sector Reform Specialist State and Local Government Programme Led a multi-national, multi-disciplinary team drafting guidelines for Nigeria's State Economic Empowerment and Development Strategy (SEEDS): a comprehensive approach to the delivery of MDG targets, the reform of public expenditure management and the creation of transparent governance: assisted implementation in Kaduna State.
USA Sep 2004 UN	Conflict Specialist Darfur Briefing to OCHA One of 3 specialists briefing Office for Coordination of Humanitarian Affairs.
UK 1999-2000 DFID	Natural Resource Economist Natural Resources Systems Programme Led research into Semi Arid Production Systems across Zimbabwe, Tanzania and India; provided economics advice on a £3 million a year research programme into natural resource production systems across Asia, Africa and Latin America.
GUYANA 1997-2004 Government/DFID	Strategic Planner/Socio-Economist Guyana Lands and Surveys Project Director on a major programme to support Guyana's reform of land tenure legislation and transform the national Lands and Surveys Department into a semi-autonomous and self-sustaining Guyana Lands and Surveys Commission. Oversaw: - change management in the Lands and Surveys Department - land tenure regularisation issuing new title to 15,000 households Directly responsible for: - national stakeholder consultation on land legislation and institutions - comprehensive socio-economic impact assessment studies - strategic planning in Guyana Lands and Surveys Commission
UK May 2002 DFID	Facilitator/Economist Africa Beverage Crops Review Led research and consultation between international traders in coffee, tea and cocoa, UK retailers, international producer organisations, civil society and advocacy NGOs, as input to DFID policy on trade and fair trade.
UK May, Aug 2001 DFID	Director/Economist International Food Security and Rural Development Strategies Reviews of current multilateral and bilateral donor strategies as input to DFID policy formation.
Bangladesh Nov 2000 DFID	Team Leader/Economist Rural Development Strategies Review of agriculture, rural non-farm sector and institutional/social capital in rural Bangladesh, as input to DFID policy on rural sector SWAP.
UK/USA Mar/Apr 1998 DFID	Team Leader/Development Economist Land Reform in Six Latin American Countries Review of land tenure policy across IBRD, IADB and USAID.



MEXICO Feb 1998 DFID	Team Leader/Environmental Economist Sierra de Manantlan Biosphere Reserve Assessment of participatory management of an area of international ecological importance.
DOMINICAN REPUBLIC 1994-96 Government/EU	Head of Social Development Proyecto del Desarrollo de la Línea Noroeste Responsible for all community development and monitoring and evaluation work on a ECU 24 million project including community development, large irrigation, rural roads and rural electrification components. Design and implementation of ECU 1.6 million SME credit fund implemented by NGOs; innovative, low-cost programmes for rural electricity, cooking stoves and water/sanitation; and, irrigation settlement policy to avoid expropriation.
NEPAL Jul-Sep 1994 Government/ODA	Team Leader/Agricultural Economist Potential for Assistance to Agriculture in Nepal UK/Nepali mission reporting to Nepali cabinet and ODA. Review of 8 years of UK support in context of new strategies for agricultural development and decentralisation; RRA of 30 eastern villages; and recommendations for a market-led approach to rural development and for building local capacity.
TANZANIA Aug-Sep 1993 UNCDF	Mission Economist Zanzibar Market Design of project to rehabilitate the market; assessment of the Municipal Authority's capacity to manage the market and associated public health amenities; survey of produce flows through the market.
ZIMBABWE May-Jun 1993 Government/DFID	Team Leader/Economist Zimbabwe Dairy Marketing Board Analysis of dairy market potential, economic returns to dairy production; impact of subsidy, regulation and monopoly on costs and benefits to low-income and high-income communities; impact assessment of DFID support; and design of support to continued market liberalisation.
BANGLADESH Mar 1993 Government/DGIS	M&E Specialist Compartmentalisation Pilot Project - Tangail/Singair Establishing project monitoring indicators and a Management Information System for major flood protection scheme.
ZIMBABWE Nov-Dec 1992 EC	Planning Economist EC Delegation Proposals for 4 rural development programmes.
YEMEN Oct 1992 UNCDF	Marketing Economist Proposals for support to horticultural assembly market; and analysis of national markets and value chains in horticulture.
SUDAN Feb 1992 Government/EC	Economist/Survey Analyst – Darfur Jebel Marra Rural Development Project Analysis of transport, sorghum variety impact and irrigation surveys.
JORDAN Jan 1992 Government	Economist Karameh Dam Study Feasibility study of gravity irrigation for intensive horticulture.



GAMBIA Sep-Oct 1991 Government/EC	Team Leader/Development Economist Upper River Division Integrated Programme Impact assessment of ECU 10.6 million programme for development in agriculture, health, education, water/sanitation and credit; review of institutional requirements for decentralised, participatory local government.
ZIMBABWE Jul-Sep 1991 Government/EC	Team Leader/Agricultural Economist Mashonaland East Fruit and Vegetable Project Impact assessment of an ECU 2.9 million project to support smallholder fruit and vegetable growers; survey of farming systems and value chain; review of governance, sustainability and future strategy of Producers' Association.
UK Sep 1990 – Jun 1991	Mid-Career Fellow St Antony's College, Oxford Writing book on Darfur as a case study in African development and the political economy of governance in Sudan.
SUDAN 1987-90 Government/EC	Team Leader/Chief Technical Adviser – Darfur Jebel Marra Rural Development Project An ECU 16 Million programme to assist small farmers and communities in an area of 30,000 square km with a population of 500,000. Lead responsibility for: <ul style="list-style-type: none">- Strategic policy and technical advice to Director General and his staff.- M&E to support Adaptive Research, Extension and Community Development- Livelihoods/farming systems surveys (700+ respondents); project impact surveys; food security/famine early warning surveys; and RRA studies.- Training of over 20 post-graduate staff.- The welfare of 5 expatriate families in a remote and insecure area.
BANGLADESH May-Jul 1986/ May-Jun 1987 Government/ODA/ IDA	M&E Specialist IDA Deep Tubewells II Project Impact assessment framework for 4,000 irrigation units (up to 100 farmers each), working with two national agencies; analysed well utilisation and benefits to farmer cooperatives; reviewed governance of well-operations, farmer cooperatives and credit arrangements; and, analysed economics of different irrigation technologies.
INDONESIA Jun-Sep 1986 Government/ODA	Agricultural Economist Aceh Design Unit, DGWRD Assisted government agency and national consultants to prepare project proposals for the Asian Development Bank: trained counterparts and assisted implementation of cost-benefit analysis and RRA and baseline surveys covering 30,000 hectares of irrigation.
SUDAN Oct 1985 EC	Economist – Darfur Distribution of Phosphate Fertiliser Proposal to speed smallholder recovery from the 1984/85 famine.
SUDAN/UK 1985-86 Government/IDA	Economist Development in Darfur Review of all research on Darfur region of Sudan: climate, vegetation, livestock, agriculture, economics, sociology and local administration.



SUDAN 1982-85 Government/IDA	Head of Planning, Monitoring and Evaluation Western Savannah Development Corporation, Darfur A new agency to promote sustainable development in 90,000 square kilometres, with a budget of \$20 million. Key issues settlement, rangeland management and rural water supply, with focus on environmental conservation and land rights. Duties: <ul style="list-style-type: none">- Established Planning, Monitoring and Evaluation Unit with 10 staff.- Implemented livelihoods and farming systems surveys across arable and pastoralist production systems.- Institutional analysis and design of reforms to public services: rural water supply; transport; agricultural extension etc.- Reviewed public financial management of Darfur Regional Government- Managed specialist studies on environmental change, using satellite imagery, and on the sociology of rangeland management.- Coordinated Annual Work Programmes, Budgets and Reports.- Economic cost-benefit analysis of all project activities: water pricing; settlement institutions; agricultural research etc.
Positions prior to joining Hunting Technical Services	
Yemen Feb-Jul 1981 Government/ODA	Agricultural Economist Dhamar Agriculture Station/Taiz Agricultural Engineering Project Collection and analysis of economic and farm management data, principally through farmer surveys, including a study of tractor use in coastal areas in preparation for a tractor hire scheme.
UK 1978-80	ODA Post Graduate Natural Resources Student M.Sc in Development Economics
UK 1976-78	Administration Trainee HM Civil Service Drafting policy documents, speeches and letters for Ministers of HM Government. Also management research in government factories.
YAR 1975-76 ODA	Assistant Economist Montane Plains and Wadi Rima Project Led agricultural value chain analysis and assisted with: rapid rural appraisal of 400 villages; agricultural labour studies and key informant interviews with traders, farmers, tribal leaders and government officials.
YAR 1974-75 Kuwait Fund	Volunteer English Language Teacher University of Sana's Teaching conversational English to university students.